

## WHAT IS TITLE VI?

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No person shall, on the basis of race, color, or national origin, be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination under any federally funded program or activity as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related regulations, laws, executive orders and directives. Title VI prohibits discriminatory practices, such as:

- Denial of services to any individual, financial aid or benefit provided under the program to which they may be entitled
- Different standards or requirements for participation
- Methods of administration that directly or indirectly impact the accomplishment of effective nondiscrimination
- Distinctions in quality, quantity or manner in which the benefit is provided
- Discrimination in any activities conducted in whole or part with Federal funds
- Segregation or separation of persons in any part of the program
- Restriction in the enjoyment of any advantages, privileges or other benefits provided to others.

## WHAT PROGRAMS AND AGENCIES ARE COVERED BY TITLE VI?

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Programs and agencies receiving Federal financial assistance, including UDOT and all sub-recipients of Federal funds such as cities, counties, contractors, consultants, suppliers, and planning agencies are responsible to ensure that programs are free from discriminatory practices.

All UDOT employees have the responsibility to ensure that all programs comply with Title VI associated provisions. Additionally, UDOT ensures compliance with Title VI in all programs and activities whether or not those programs and activities receive Federal funds.

## WHAT IS THE ROLE OF THE UDOT CIVIL RIGHTS OFFICE?

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The UDOT Civil Rights Office provides leadership, guidance, and technical assistance to ensure ongoing compliance with Title VI and related statutes by:

- Conducting compliance reviews
- Conducting Title VI training
- Developing Title VI compliance information for internal and external dissemination
- Processing Title VI complaints received by the UDOT

## WHAT IF I BELIEVE MY RIGHTS HAVE BEEN VIOLATED UNDER TITLE VI?

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Any individual or group believing that discrimination or retaliation on the basis of race, color, national origin, sex, age, disability/handicap and/or income level has taken place can file a complaint. The complaint may be filed by the affected party or a representative and must be submitted in writing.

### **UDOT Office of Civil Rights**

Title VI Program Manager

P. O. Box 141520

Salt Lake City, Utah 84114-1520

(801) 965-4384

Fax: (801) 965-4101

civilrights@utah.gov

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